

This policy statement sets out the environmental commitments for Sentinus ('the Company') and is consistent with its corporate policy.

Sentinus activities are designed to minimise harmful impact on the environment and everyone working for the Company, or on the Company's behalf, is asked to support this statement. This policy statement will be reviewed and updated regularly by Directors. This policy and any developments will be communicated in an appropriate and effective way.

### **Introduction**

Sentinus understands that climate change is a global issue which has the potential to have catastrophic effects on much of the world's population. It, therefore, recognises its responsibility to reduce its carbon and environmental footprints and formally commits itself to being an environmentally responsible organisation by controlling the impact on the environment of its activities, products and services.

Sentinus is concerned about the environment and recognises that good environmental management must be an integral and fundamental part of our business strategy.

### **Scope of Policy Statement**

This statement covers all buildings, goods and services used and provided by the Company and everyone working for it. It concerns the immediate impacts of our activities and policies. The policy excludes the indirect impact of our goods and services that we cannot control or influence and also our suppliers' impact that we are unable to influence.

### **Environmental Commitments**

In the course of our operations, and within resource constraints, we will improve our environmental performance by:

#### Resources

- conserving energy, water, wood, paper and other resources, particularly those which are scarce or non-renewable, while still providing a safe and comfortable working environment;
- reducing waste through re-use and recycling and by using refurbished and recycled products and materials where such alternatives are economical and suitable;
- ensuring that any products used or derived from the natural environment are from sustainable sources and comply with European Union and international trade rules such as CITES (the Convention on International Trade in Endangered Species).

#### Pollution

- monitoring relevant discharges and emissions to air, land and water to ascertain what action is necessary to reduce pollution or the risk of pollution;

- phasing out, where practical, ozone depleting substances and minimising the release of greenhouse gases, volatile organic compounds, vehicle emissions and other substances damaging to health and the environment.

### Management - Regulations

- complying with all relevant environmental legislation;
- specifying that contractors comply with the same when working on our premises;
- developing and maintaining emergency procedures for effectively dealing with significant hazards where they exist and limiting the risk to health and the environment.

### Management - Communication

- communicating openly with staff and others, educating, training and motivating our colleagues, and other relevant persons and organisations to encourage them to support our environmental objectives;
- responding appropriately to reasonable external requests for environment information.

### Management - Purchasing

- when purchasing goods or services Sentinus will consider the environmental impact of such goods or services and those of lower impact will be preferred, where possible.

### Management - Premises

- Ensuring, where practicable, either through its own actions or by negotiation with any landlord, that buildings occupied by Sentinus are designed, constructed and operated to optimise their environmental performance.

### Management - Environment

- Demonstrating that, where relevant, environmental issues are considered when making decisions, planning and developing policy, programmes and projects.

### **Publication**

Sentinus will train and encourage staff to implement its environmental policy. This policy and the obligations and responsibilities required by any environmental management system implemented by us have been or will be communicated to all employees.